



PROPOSED NEW ESCC WORKING GROUP STRUCTURE

A New Team Spirit for the CAREC Energy Program

The CAREC program must cater to the needs of the region. A strong sense of community is required to identify, develop, and produce beneficial results for all parties involved. A regional community whose members support one another and strive toward a common purpose is crucial in building a dynamic and high-performing network. Over the next decade, the CAREC energy program shall thus become a platform operated by its members for its members. It should evolve further into a unique platform that brings energy experts, companies, governments, and international financial institutions together to formulate plans and actions for emerging challenges.

Bringing people to the forefront of the CAREC energy program requires building a community with names, faces and personalities. Hence, the program must provide appropriate structures for CAREC members to come under the spotlight while taking on responsibility and leadership for specific tasks. Who is who in the CAREC energy program must be well known to all members of the community to increase ownership and accountability for results.

Overall, a new and smart approach shall be applied to achieve the objectives of the CAREC Energy Strategy 2030. A new culture of teamwork shall allow the sharing of workload and more focused discussions about the individual focus areas. Teams shall lead the community in developing a fresh identity and a new team spirit. This, in turn, shall motivate members to work toward a common goal and build closer ties.

Ultimately, the CAREC Energy Strategy 2030 is owned by its members. Its outcomes will be only as strong as its actors. For this reason, members must be provided with optimal working conditions to achieve maximum impact for the energy sector in the region and take regional cooperation to new heights in the coming years.

Proposed ESCC working groups

The CAREC program's main discussion platform for energy issues is the Energy Sector Coordinating Committee (ESCC). The ESCC's performance is critical as it determines the quality and level of output of the CAREC program's energy sector work. Its effective functioning is thus essential for the creation of lasting results and value added for the regional energy community.

So far, the ESCC has been meeting around twice a year to present regional sector updates. Given the scope of the new regional priorities, the committee will need to carry out more in-depth discussions and effective division of tasks. To this end, appropriate substructures that allow individual subject areas to be tackled in a more targeted fashion should be put in place to increase the productivity of this uniform body. The ESCC shall thus be transformed into a more output-oriented organization with permanent subgroups, each delivering assigned strategic results.

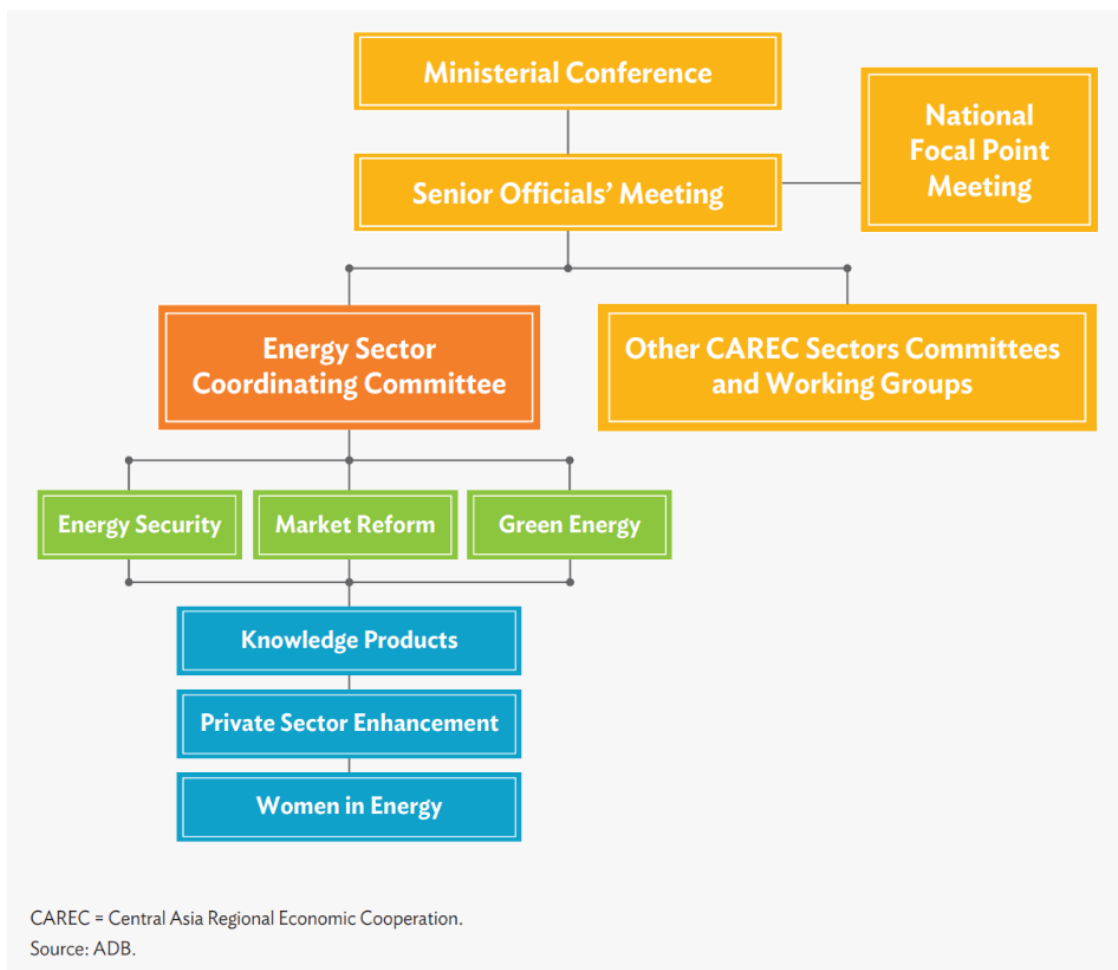
The new ESCC structure shall mirror the strategy pillars identified in the CAREC Energy Strategy 2030:

- **Work Stream 1 (WS 1): Infrastructure Connectivity and Energy Security**
- **Work Stream 2 (WS 2): Policy Reform and Liberalization**
- **Work Stream 3 (WS 3): Energy Efficiency and Diversification of the Energy Mix**

The crosscutting themes identified in the CAREC Energy Strategy 2030 shall be covered in similar fashion. Individual task forces for each of the crosscutting themes shall be established and convened on demand:

- **Task Force A (TF-A) on Knowledge Products, Partnerships, and People's Networks**
- **Task Force B (TF-B) on Private Sector Enhancement**
- **Task Force C (TF-C) on Women Empowerment**

While members of the task forces must have their own discussions, they must also be represented in each of the working groups to ensure the full transparency of crosscutting actions to all members. Both work streams and task forces shall establish work programs with concrete deliverables. Working groups and task Forces shall each be led by a chair and a co-chair, from two different member countries, if possible. Chairs and co-chairs are equal in rank and shall be responsible for steering their groups and producing the anticipated results. They must take part in ESCC meetings and report regularly on the progress and results achieved by their groups.



Facilitating Output through Smart Collaboration Platforms

For regional teamwork to be effective, modern technology and state-of-the-art collaboration tools shall be used to facilitate working across borders. A web-based platform shall serve as the main gateway for the working group and task force members in implementing the new teamwork approach, gaining access to work documents, planning meetings, and sharing ideas.